

# OUR OPPORTUNITY IN TOMPKINS COUNTY, NEW YORK



## DIRECTOR OF HUMAN RIGHTS

Salary Range: \$84,906- \$92,226

New York State Retirement and Excellent Benefits Package

The Director of Human Rights reports to the County Administrator and provides leadership and vision to the Tompkins County Human Rights Office. The Director of Human Rights works in conjunction with the Human Rights Commission, an advisory board of the Tompkins County Legislature.

As a leader, the Director of Human Rights is team-oriented and experienced in promoting a diverse, inclusive, culturally competent, and respectful workplace. They are committed to innovative problem solving, customer service, and performance excellence.

The Director is able to foster and maintain partnerships across agencies and organizations enhancing the County's ability to meet community needs related to human rights. They are civic-minded, self-motivated, and able to work in a fast-paced and demanding environment, possessing the ability to build an equitable team based on individual strengths, skills and competencies.

The Director of Human Rights is a visionary and inspirational leader, able to build trust with diverse communities and stakeholders. They understand relevant local, state and federal laws and how to work within these laws to improve the lives of those around them.

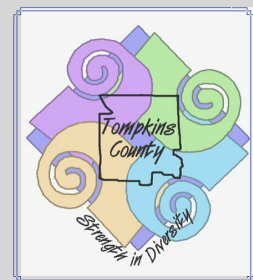
They are a successful leader who has previously led divisions, departments, local government organizations or other complex private/not-for-profit organizations with fairness, patience, humility, and a sense of humor. They are able to see beyond immediate pressures and remain focused on important long-term objectives, and will review and improve business and operational processes while embracing change and a culture of innovation, where collaboration and initiative are strongly encouraged.

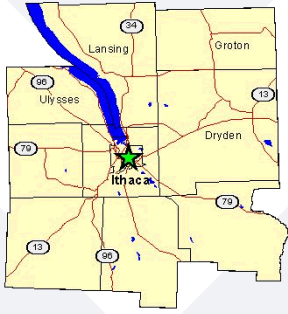
For the full job description visit: [tompkinscivilservice.org/civilservice/jobs](http://tompkinscivilservice.org/civilservice/jobs)

### OUR COMMITMENT

Tompkins County values integrity, accountability, respect and community, and will provide the Director of Human Rights with a wide range of responsibilities intended to realize those values.

The Director of Human Rights will serve as an integral part of Tompkins County government and will support an inclusive culture that enables a diverse workforce to perform at the highest level throughout our various County Departments.





## OUR COMMUNITY

Tompkins County has been ranked by residents and visitors alike as one of the most beautiful and livable areas in the entire United States. The County, with a population of 105,500 (2016 est.), is located in the beautiful Finger Lakes Region of upstate New York. Tompkins County is situated at the southern tip of majestic Cayuga Lake in an area of dramatic gorges and waterfalls.



The people of Tompkins County are welcoming, civically engaged and diverse. The County offers a vibrant city center, quaint villages and hamlets, forested hillsides, rolling farm land, over 26,000 acres of State Forests and Wildlife Management Areas, and nearly 3,000 acres of State Parks. Ithaca, our county seat, with a population of 30,750 (2016 est.) has a small-town atmosphere yet showcases qualities of a much larger city through an abundance of restaurants, theater, arts, shopping, cultural activities, and community festivals and events. To learn more about living, working and playing in Ithaca and Tompkins County visit [www.liveinithaca.org](http://www.liveinithaca.org).



## OUR LOCAL GOVERNMENT

Tompkins County is governed under home rule, which provides for the separation of the Legislative and Executive Branches of government. The County has a Legislature-Administrator form of government where a 14-member legislature elected from single member districts appoints a County Administrator who oversees and coordinates the operations of county government to successfully carry out the policies of the County Legislature. Legislators are elected to four year terms. Other elected officials include the District Attorney, Sheriff, and County Clerk.



## APPLY ONLINE BY DECEMBER 2, 2019

Please visit: [www.tompkinscountyny.gov](http://www.tompkinscountyny.gov)

(1) Choose "County Employment" (2) On the left side of the screen, choose "Vacancy List." (3) Find the Director of Human Rights opportunity and select "Apply." Create your profile to continue. Complete the application and upload a cover letter and CV or résumé and any other supporting documentation you would like us to consider. Call 607-274-5520 for assistance with any questions or challenges.

Interviews will be held during the weeks of December 9th and 16th.